NC TECH Association

IT JOB TRENDS

NC IT JOB POSTINGS DECEMBER 2023

TOP 10 Job Titles

Job Titles
Developer
Senior Software Engineer
Signal Support Systems Specialist
Project Manager
Software Engineer
Specialist Agent Computer Science Information Background
Data Engineer
Java Developer
System Administrator
Specialist

NC vs US JOB POSTINGS* / DECEMBER 2023
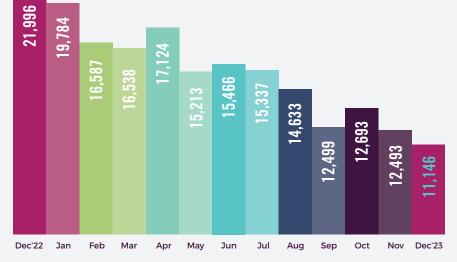
NC: 11,146
(-49% from December 2022)

US: 220,293
(-34% from December 2022)

NC MSAs*

Locations	DEC '23	DEC '22
Charlotte / Concord / Gastonia	3,861	-59%
Raleigh	3,624	-43%
Durham / Chapel Hill	1,357	-33%
Greensboro / High Point	617	-17%
Winston-Salem	259	-54%
Fayetteville	250	-2%
Asheville	117	-20%
Greenville	87	-4%
Hickory / Lenoir / Morganton	82	+22%
Burlington	70	-43%
Wilmington	68	-72%
Jacksonville	54	-57%
Rocky Mount	43	+8%
New Bern	30	-71%
Goldsboro	6	-91%

TOP 10 Credentials

Credentials
Security clearance
Top Secret Sensitive Compartmented Information
Certified Information Systems Security Professional
Secret security clearance
Project Management Professional
SCI Clearance
Cisco Certified Network Associate
Certified Information Security Manager
Cisco Certified Network Professional
Certified Scrum Master

NC IT JOB POSTINGS* / PAST 13 MONTHS

Dec'22	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec'23
21,996	19,784	16,587	16,538	17,124	15,213	15,466	15,337	14,633	12,499	12,693	12,493	11,146

TOP 10 Hirers (Tech Talent)

Company
First Citizens Bank
Deloitte
Thoughtwave Software and Solutions
Cisco
Tata Consultancy Services
RedSalsa
Fidelity Investments
Spectrum
Internal Revenue Service
Infosys Technologies

*Ongoing data updates/revisions may cause fluctuation in job numbers contained in previous monthly reports

Data source: TalentNeuron (formerly Gartner TalentNeuron)

MONTHLY HIGHLIGHT

NEW IT JOB TRENDS DASHBOARD!

NC TECH is enhancing the presentation of the monthly IT Job Trends. Beginning with the January 2024 data to be released on February 12, NC TECH will introduce an upgraded data dashboard on its website. The dashboard will continue the organization's legacy of providing monthly IT Job Posting trends, but with more data to highlight the state's IT job landscape.

The revamped dashboard will share a detailed breakdown of IT positions across North Carolina, highlighting key insights such as top postings by Metropolitan Statistical Area (MSA), job titles, required skills and certifications, experience levels, wage trends, and top hiring companies.

Scheduled for release and media distribution on the second Monday of each month, the dashboard will feature updated monthly figures, accompanied by both a rolling thirteen-month chart and a five-year trend chart to illustrate the progression of IT job postings in North Carolina.

RESEARCH UNDERWRITERS

With the support of underwriters, NC TECH commissions + releases research on the state's tech sector for the benefit of our members, and as a resource for policy makers, economic development leaders, and the media. Thank you to the 2023 Research Underwriters. For more information about becoming a Research Underwriter, visit nctech.org/research and select the Underwriter's Menu button.

LEAD UNDERWRITERS

LexisNexis

Charter
COMMUNICATIONS

ASSOCIATE UNDERWRITER

First Citizens Bank

RAILINC

CONTRIBUTING UNDERWRITER

DELL
Technologies

Deutsche Bank